

# IMPLEMENTATION OF HOSPITAL SAFETY AND HEALTH MANAGEMENT SYSTEM: RESOURCE, ORGANIZATION, AND POLICY ASPECTS

**Dhimas Herdhianta, Hanifa Maher Denny, Suroto**

Masters Program of Health Promotion,  
Faculty of Public Health, Universitas Diponegoro

## ABSTRACT

**Background:** Hospital occupational health and safety is all activities to ensure and protect the safety and health of hospital human resources, patients, patient companions, visitors, and the hospital environment through efforts to prevent occupational accident and occupational disease in the hospital. It is necessary to support resources, organization, and policies in the implementation of occupational safety and health in hospitals in order to create a safe, secure and comfortable hospital condition. This study aimed to analyze the implementation of occupational safety and health at Hospital X Semarang, Central Java.

**Subjects and Method:** This was a qualitative study conducted at Hospital X Semarang, Central Java. A total of 6 informants consisting of the main informants (members of the hospital occupational health and safety team) and triangulation informants (head of the hospital occupational health and safety team) were enrolled in this study. The data were obtained from in-depth interview method. The data were analyzed descriptively.

**Results:** The hospital already had and provided the special budget needed in the field of hospital occupational health and safety, such as 1) Activity and provision of hospital occupational health and safety infrastructure; 2) Human Resources (HR) and assigns personnel who have clear responsibilities, authorities, and obligations in handling hospital occupational health and safety; 3) Hospital occupational health and safety official team but with double work burden; and 4) Policies were owned and compiled in written form, dated, and endorsed by the main director as well as commitment from the top leadership.

**Conclusion:** The implementation of occupational safety and health in hospital X is quite good. Meanwhile, there is still a double work burden and have no independent hospital occupational health and safety team.

**Keyword:** resources, organization, policy, work safety, occupational health, hospital

## Correspondence:

Dhimas Herdhianta, Masters Program of Health Promotion, Faculty of Public Health, Universitas Diponegoro. Email: [herdhianta@gmail.com](mailto:herdhianta@gmail.com). Mobile: 085749312412